

MAINTENANCE CREWMAN

DEFINITION

This employee performs general maintenance work on township roads, buildings, and grounds. Work requires the use of a variety of hand and power tools and the operation of motorized equipment such as dump trucks, snowplows, movers, backhoes, air compressors, rollers, etc. The employee receives specific work assignments from the Maintenance Manager or Leadman, and is expected to complete them with only limited assistance and guidance.

DUTIES

Patches road surfaces by cleaning potholes, applying patching materials, leveling and packing. Cleans and seals surface cracks.

Installs guardrails and road signs.

Cleans dirt and refuse from ditches and other drainage structures.

Operates maintenance vehicles to load, transport, and apply construction materials to road surfaces.

Use hand and power equipment to excavate drainage ditches and prepare roadways for other types of construction.

Drives snowplow and applies snow control materials.

Cut grass, bushes, trees, and branches using hand and power tools.

Washes and performs routine maintenance on township vehicles.

Performs routine building cleaning, painting, and maintenance.

Performs any related work as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of state laws pertaining to the operation of motor vehicle.

Skill in operation of motor vehicles.

Ability to learn the operation of specialized maintenance equipment.

Ability to learn and carry out routine mechanical operations.

Ability to understand and follow oral and written instructions.

Sufficient physical strength and freedom from disabling defects to lift or move heavy objects (up to 100 lbs.) and work under adverse weather conditions – snow, rain; cold and heat, during regular or emergency shifts.

Training and experience required

High School education preferred.

No specific work experience required.

Possession of a valid Pennsylvania motor vehicle operator's license, CDL "B" with air brakes.